

Inclusion Policy

As an Ofsted registered Childminder I am registered to care for: 6 children under the age of 8.

I am happy to take on any baby/child within my registered numbers and will not discriminate against children or their families for reasons such as race, religion, sex or ability. However I would like to make the following statements:

I am happy to take on children with special needs providing I feel I can provide them with the care they need. (For example I will not be able to provide one to one care or look after a child in a wheelchair, as my home is not suitable) If your child has additional needs please discuss them with me first.

I provide a range of challenging and enjoyable opportunities for each child to learn and develop to their full potential, taking into account age and stage of development, gender, ethnicity, religion, home language, and ability.

I provide, and make sure that all children have access to, a range of books, toys and other resources which reflect positive images and examples of the diversity of life in our society.

I will work closely with parents to support the early identification of need and liaise with other agencies where appropriate to ensure individual children's needs are met.

I will ensure that my business policies and documents are accessible to all. These are e-mailed at time commencement of contract. They are also available on my website.

www.morrisminors.org.uk

I will promote self-esteem and appreciation of others by celebrating the differences which make us all unique. I will regularly review my risk assessments to ensure accessibility and reasonable adjustments are made.

I challenge racist and other discriminatory remarks, attitudes and behaviour from all children and adults with whom I have contact.

I am aware of all legislation and existing codes of practice produced by the Equality and Human Rights Commission, the Equality Act 2010 and the Children and Families Act 2014. If I am delivering 2-, 3- and 4-year-old Free Early Education and Care I will give the Special Educational Needs and Disability Code of Practice 0-25 years due regard.

I will promote the British values of democracy, rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs through my delivery of the EYFS. I will be proactive in providing care to all children regardless of their individual needs, and consider reasonable adjustments to equipment and routines where necessary.

I am happy to give medication but where this requires medical or technical knowledge I must have training by a healthcare professional before administering this.



morris minors

I will regularly review, monitor and evaluate my practice and keep up to date by attending relevant training.

If you have any concerns regarding my inclusion policy please do not hesitate to contact me.

Date policy was last reviewed	21/05/2016
This policy is due for review on the following date	21/11/2016

